

**2024/TDC (CBCS)/ODD/SEM/
COMHCC-301T/390**

TDC (CBCS) Odd Semester Exam., 2024

COMMERCE

(3rd Semester)

Course No. : COMHCC-301T

(Human Resource Management)

Full Marks : 70

Pass Marks : 28

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

UNIT—I

1. Answer any *two* of the following questions :

2×2=4

- (a) Write down the concept of human resource management.**
- (b) State two operative functions of human resource management.**
- (c) Mention two points of differences between human resource management and human resource development.**

(2)

2. Answer any *one* of the following questions : 10

- (a) Discuss briefly the role and status of human resource manager in an organization.
- (b) Write a detailed note on human resource information system.

UNIT—II

3. Answer any *two* of the following questions :

2×2=4

- (a) What is meant by job description?
- (b) What is job specification?
- (c) Write two differences between recruitment and selection.

4. Answer any *one* of the following questions : 10

- (a) Write detailed notes on placement and induction.
- (b) Describe briefly the various sources of recruitment.

UNIT—III

5. Answer any *two* of the following questions :

2×2=4

- (a) State two importances of training.

- (b) Mention two differences between training and development.
- (c) What is career development?
6. Answer any *one* of the following questions : 10
- (a) Explain briefly the various types of training.
- (b) Discuss briefly the various methods used in training of employees in an industrial concern.

UNIT—IV

7. Answer any *two* of the following questions : $2 \times 2 = 4$
- (a) What do you mean by performance appraisal?
- (b) Write two importances of performance appraisal.
- (c) What is job evaluation?
8. Answer any *one* of the following questions : 10
- (a) Discuss the modern methods of performance appraisal.
- (b) Explain briefly the different methods of wage payment.

UNIT—V

9. Answer any *two* of the following questions :

2×2=4

- (a) What do you mean by grievance?
- (b) What is social security? Cite examples.
- (c) State the meaning of industrial dispute.

10. Answer any *one* of the following questions : 10

- (a) Delineate the various provisions relating to the health of factory workers as per the Factories Act, 1948.
- (b) Explain briefly the various machineries for the settlement of industrial dispute.

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